

LEADERSHIP EXCELLENCE



CREATE FUTURE FIT EXECUTIVE LEADERSHIP

Executive Central Leadership Coaches

WHO WE ARE

Executive Central is a team of senior executives who partner with organisations to help them build exceptional, successful businesses where people are inspired to thrive and are empowered to succeed.

We help organisations create a road map for success and future-proof their businesses by enabling their most valuable assets - their people - to become their best selves.

As executives for executives, we understand what it takes to successfully lead in future-orientated organisations - we've done it ourselves. Our unique development and consulting programs deliver outstanding business returns, individual success, and long-term value.

WHY LEADERSHIP EXCELLENCE?

The current environment of rapid change is a given. There's even an acronym for it: VUCA, or volatility, uncertainty, complexity and ambiguity. It's your executive responsibility to lead the organisation through change, even though at times you too are unsure of the goalposts.

In such an era, the best preparation is to increase fitness for change at personal, professional and strategic levels, with a future focus. Our belief, through working with hundreds of senior executives, is that conventional training is not enough. Our research tells us that only 10% of the knowledge gained in workshops ever finds its way into workplace practice.

What's required are sustained development and implementation processes that carry the learning on into practice. This powerful mix of knowledge, skills and sustained support is what makes Leadership Excellence an effective program for 21st century success.

HOW WE WORK

All of our group coaching based programs are based on sound situation and needs analysis. We structure time effective programs that are tailored around your specific needs, ensuring that you get relevant input without too much time out of action.

Our group workshops follow best practice adult learning principles and are highly interactive. We integrate workshop learning with optional individual coaching and real time assignments, ensuring that ideas are quickly translated into action. Finally, we follow up the program with extensive support to ensure that you gain traction with leadership while maintaining your own balance.



LEADERSHIP

THE LEADERSHIP EXCELLENCE PROGRAM



REVIEW OF NEEDS

- Directed by you, in consultation with line manager and peers
- Key Objectives Statement prepared, in consultation with coach
- 3-way meeting with line manager, coach and yourself to agree on objectives.



GROUP WORKSHOP

- Full or Half day workshops (tailored to your needs)
- Pre-reading and pre-work assignments
- Action Plans agreed and reviewed
- Content and time frames tailored as required.



COACH AND PEER SUPPORT

- Phone support by coach on action items
- Brief and de-brief of action items
- Peer support meetings
- Optional individual or pairs coaching between group workshops.



CLOSURE AND FOLLOWUP

- You prepare a final report, delivered to coach and line manager
- 3-way closure meeting
- Economic benefits assessed
- Ongoing 12 months phone support and peer networking.

ABOUT THE PROGRAM

The Leadership Excellence program spans over 6 months, with four key components: Review of Needs; Group Workshops; Coach and Peer Support; and Closure and Follow-up. We offer optional pair or individual coaching in tandem with the workshops, to really get that rubber hitting the road! Participants are given pre and post-workshop assignments, as well as extensive follow-up and support.

BENEFITS OF LEADERSHIP EXCELLENCE - PARTICIPANTS

- Develop strong and confident change leadership
- Self-awareness of and action on strengths and development areas
- Create future fitness through values, beliefs, attitudes and leadership actions
- Practical implementation with peer and coach support
- Effective self-management, resilience and enhanced work-life balance.

BENEFITS OF LEADERSHIP EXCELLENCE - ORGANISATION

- Future fit change leadership capability
- Development of agile and resilient mindsets that cascade through the organisation
- Faster assimilation of newly appointed executives
- Improved executive and therefore organizational climate
- Improved business and financial outcomes through enhanced strategy and execution.



Contact us at info@executivecentral.com.au or call [1300 737 495](tel:1300737495)
You can find details of all our programs at www.executivecentral.com.au

OUR PERFORMANCE GUARANTEE

"We think that any organisation in the business of performance improvement should absolutely guarantee its own performance. We believe so strongly in the success of our work and stand so firmly by our results that we offer a full or partial service refund if clients don't see expected returns." **Rob Balmer, Managing Director, Executive Central**