EXECUTIVE CENTRAL

THEO GIANNOU B.SC. MS. MED. SC.
PRINCIPAL CONSULTANT

Theo Giannou draws on a successful corporate career in the Asia Pacific region spanning over 25yrs. He has a long legacy of inspiring innovation, developing leaders and leading transformational change. During the last ten years as a regional head in regulatory and business development roles within the pharmaceutical industry, he built and developed regional capabilities from the ground up. He has led transformational changes that have often exceeded business goals, attributed to an unwavering passion for developing talent, an energising and strength based-approach to inspiring and bringing the best out of people and teams, and an intimate appreciation of cultural diversity.

Based in Sydney and Shanghai, he has worked closely with companies across the region to lead change and develop talent, including in Australia, China, Hong Kong, India, Indonesia, Japan, South Korea, Malaysia, New Zealand, Philippines, Singapore, Taiwan, Thailand and Vietnam. He was also responsible for leading global teams with diverse cultural backgrounds, to create and implement global business solutions. He attributes his success to his natural aptitude in understanding people, passion for developing high impact leaders, and developing high performing teams.

As a business owner, Theo now dedicates his time to his passion for developing leadership with individuals and teams. With a working knowledge in meeting the evolving business challenges in a 'remote' global community, and a result driven approach he specialises in;

- Leadership development
- Influencing and Networking
- Change management
- Transition from Technical to Leadership expertise
- Cultural Diversity
- Time and priority management
- Transformational leadership

Theo holds a Pharmacology and Biochemistry Science Degree from the University of Sydney, as well as a Masters Degree in Medical Science (Drug Development) from the University of New South Wales. He is a certified executive coach and has completed a broad range of leadership and management training. Theo has three lovely children and enjoys running (not away), listening to music and reading science, management and psychology books, often reflecting on concepts with friends, family and any innocent bystander.

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