



MICHAEL JAMES

PRINCIPAL CONSULTANT

Michael is a specialist in commercialising and corporatising small to medium sized businesses. He is an experienced non-executive board director, advisor and business coach to boards and senior executives in private and public organisations, SME and large organisations.

Michael is an experienced CEO in medium sized organisations. He has a track record of profitable growth and organisational change across various industries including Professional Services, Engineering, Infrastructure, Property, Transport, Manufacturing and Mining.

Michael has had broad international experience in managing businesses in USA, Canada, UK and Australia. He specialises in:

- Strategic growth (strategic planning and business development)
- CEO and senior executive assessment and leadership development.
- Cultural integration and organisational change.
- Workshop facilitation.

Michael has achieved strategic organisational change and cultural integration in a range of small and large organisations. He has also developed CEOs and executives into more effective leaders across a broad range of industries.

As an executive leadership coach Michael utilises his uniquely broad senior executive experience, his pragmatic, highly effective coaching style and various transformational tools to assess and improve leadership and cultural effectiveness.

Michael's 20 year corporate career included roles as Group GM Cardno, CEO of Napier & Blakeley (property consulting firm), CEO of iQR (engineering consulting business), Chief Strategy Officer for QR (Qld Rail), GM e-logistics BHP Transport, Executive GM Packaged Products, Orica Americas, and Group Manager Marketing and HR, Orica UK and Canada.

Michael has a Master of Business Administration (MBA), and a Bachelor Engineering (B Min. Eng.). He is a Fellow of the Australian Institute of Management (FAIM) and the Australian Institute of Company Directors (FAICD). He is a non-executive chairman of professional services firms, a former chairman with the CEO Institute in Qld and is an accredited practitioner with Human Synergistics and The Leadership Circle to conduct leadership and cultural assessments.

Michael enjoys competitive tennis, golf and boating with his family.

